

To be better, together,  
to ensure an ambitious education  
for every child, in every school,  
every day



Please look at our website for detailed information:  
[www.goodshepherdtrust.org.uk](http://www.goodshepherdtrust.org.uk)



# Who are we? What are we? Where are we?

## Who

23 (24) school teams,  
a central team,  
trustees, Local  
Commitees, pupils,  
parents (5800+  
pupils, 1000+ staff)

## What

A school  
improvement  
organization called a  
mixed MAT that has  
authority

## Where

Boundary is the  
Diocese of Guildford  
(Surrey &  
Hampshire)

# Dispel some myths...

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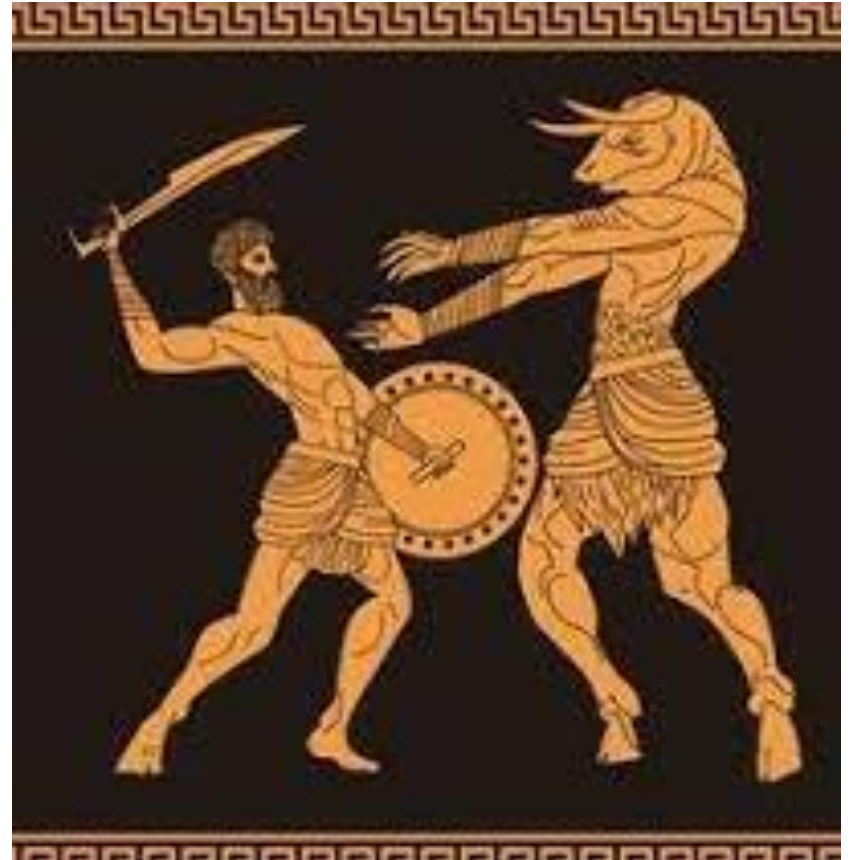
We are a mixed-MAT. We have church schools and ex-maintained schools. We have articles that allow us to welcome any school with no change in 'flavour'.

We do not own any land. We lease land from diocese or local authority. We cannot, and would not, "asset strip"

Our local governance model is flexible, it can match the current model you have in terms of representation

We have staff and parent governor representation at local level, not board level. Two of each.

We welcome and encourage local collaboration between all schools for the greater good



# GST Vision Statement



***“To be better, together, to ensure an ambitious education for every child in every school every day”***

We commit to:

- Having an ambitious culture which enables self-confidence and aspiration in everyone in our family, child or adult.
- Having a highly connected, growing and flourishing GST community where everyone is known, diversity is valued and highly effective, responsive services are shared.
- Serving our community by developing an enriching and exciting social, emotional, spiritual and cultural educational provision; driving high quality learning for all.




# 2022-2025 Strategic Aims

1. All GST schools are strong, improving and developing *in their context*
2. To grow strategically and sustainably
3. Maintain our financial base to be sustainable and to support all our schools
4. To deploy high-quality central services that are valued by our schools
5. Attract, develop and retain the best people

We aim to 'reduce the noise' in schools to allow leaders to focus on the educational aspects of the school



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# Shared Services to 'reduce the noise'

- Learning and Development (CPD)
  - Admissions (central responsibility)
  - Financial Services (central responsibility)
  - Audit
  - IT support and licencing
  - Data protection and GDPR
  - Property and Estates management
  - Governance support and training
  - HR support and consultancy
  - MIS (arbor)
  - CPOMS
  - Recruitment
  - School meals
  - Broadband
  - Utilities
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# Some FAQs

## We carry a significant Local Government Pension Scheme deficit in our accounts

- Yes, all trusts and local authorities do. It's the gap between money in and the money expected to be paid out with people living longer. There is a long-term plan to fix for each fund, all guaranteed by the government.

## Legacy – GST wasn't seen as good in the past.

- Agreed, but now with new structure and staff. We have grown and our schools are improving. We are a sponsoring trust which means DfE 'give' us inadequate schools to improve and support, which is a good sign.

## Shared leadership is an issue in schools

- Any school with less than one-form entry (30) is vulnerable and may require some rationalization. St Paul's is two-form entry school.